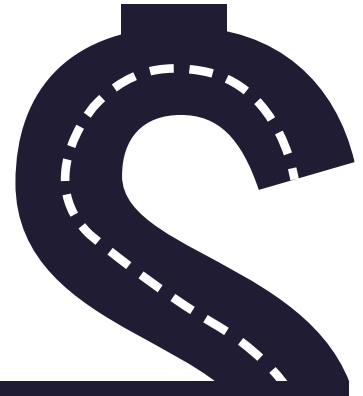


CSS Pension Plan Quarterly Update



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Unit prices

Over the third quarter of 2015 the unit price of the Balanced Fund decreased from \$19.601282 to \$18.893408 for a loss of 3.61%. Over the same period, the Bond Fund gained 0.12%, the Equity Fund declined 5.63% and the Money Market Fund rose 0.20%.

Balanced Fund

Investment Managers	3rd quarter returns (%)*		One-year returns (%)*	
	CSS	Index	CSS	Index
Wellington: Canadian bonds	0.11%	0.15%	5.34%	5.29%
TD Asset Mgmt: Canadian bonds	0.15%	0.15%	5.26%	5.29%
QV Investors: Can. equities	-4.88%	-7.86%	-5.12%	-8.38%
Scheer Rowlett: Can. equities	-6.91%	-7.86%	-11.50%	-8.38%
SSgA: U.S. mid-cap equities	-1.73%	-1.73%	21.60%	21.64%
SSgA: U.S. large-cap equities	0.41%	0.47%	19.13%	19.23%
Wellington: Emerg. mkt. equities	-10.11%	-11.65%	-2.51%	-2.52%
Sprucegrove: Non-NA equities	-5.88%	-3.60%	3.27%	9.58%
SSgA: World (ex U.S.) equities	-5.61%	-5.68%	6.72%	5.38%
Total Return	-3.61%	-4.10%	2.68%	2.44%

Bond Fund

Investment Managers	3rd quarter returns (%)*		One-year returns (%)*	
	CSS	Index	CSS	Index
Same as bond managers to left	0.12%	0.15%	5.28%	5.29%

Equity Fund

Investment Managers	3rd quarter returns (%)*		One-year returns (%)*	
	CSS	Index	CSS	Index
Same as equity managers to left	-5.63%	-6.90%	1.66%	0.51%

Money Market Fund

Investment Managers	3rd quarter returns (%)*		One-year returns (%)*	
	CSS	Index	CSS	Index
TD Asset Management	0.20%	0.15%	1.02%	0.77%

*Returns for the period ending Sept. 30, 2015, in Canadian dollars net of fees

Seminars and workshops

Retirement Income Options (RIO) workshops

RIO schedule

Regina, SK | November 28, 2015

All Retirement Income Options (RIO) workshops are scheduled for **Saturday mornings from 8:30 a.m. to 12:00 noon (local times)**. Members (and their spouses) receiving an invitation to a RIO are encouraged to attend.

Retirement Planning Seminars (RPS)

RPS schedule

Calgary, AB | November 17, 2015

This full-day seminar is designed for employees aged 50 and over and their spouses. Through group discussion, various exercises, presentations, and with the help of visiting resource authorities, participants examine various retirement-related topics including health, wills and estates, housing, the psychology of aging, sources of income and financial planning.



Equities decline while bonds rise

Equity markets (stocks) declined broadly over the third quarter, with most of the damage done over the third week of August as investors worried about weaker economic growth in China and the possibility of interest rate rises in the U.S. and the U.K. Fixed income investments (bonds) rose slightly in response to weaker economic forecasts, as the Bank of Canada cut its overnight rate by a further 0.25%, while the U.S. Fed postponed an expected rate hike on September 17.

Canadian equities moved lower, with six of 10 sectors declining, led by Materials, Energy and Healthcare, each of which fell by more than 15%. The Canadian bond market rose modestly with mid-term bonds performing best. Government of Canada bonds outperformed corporates as spreads widened. Canadian bonds, as represented by the FTSE TMX Bond Index rose 0.15% for the third quarter, while the S&P/TSX lost 7.86%. Meanwhile, the S&P 500 Index (U.S. large-cap equities) advanced by 0.47% when measured in Canadian dollars, while the S&P 400 Index (U.S. mid-cap equities) fell 1.73%. In international markets, the MSCI EAFE Index (non-North American equities) lost 3.60% while the MSCI EM IMI Index (emerging market equities) lost 11.65% reflecting continued weakness in commodities. The ACWI (ex US) Index (global equities) was down 5.68%.

The Canadian dollar lost about 5.51 cents against the U.S. dollar over the third quarter, finishing at 74.66 cents U.S. For Canadian investors, a weaker Canadian dollar increases the return on unhedged foreign investments. To lighten the impact of currency fluctuations on the Balanced and Equity Funds, the Plan uses a dynamic currency hedging strategy. The Bond Fund has limited currency exposure, while the Money Market Fund does not hold foreign investments and is therefore not exposed to currency risk.

Equities (stocks)

Canadian Equities lost value over the quarter as commodity markets continued to struggle, reflecting weaker global demand. U.S. equities lost value in local currency terms with the biggest losses in the Material, Energy and Healthcare sectors. The Plan's active Canadian equity managers both outperformed their benchmarks in the quarter with QV losing 4.88% while SRA's portfolio declined by 6.91%. The active non-North American equity manager, Sprucegrove, was unable to add value over the quarter, posting a loss of 5.88% while the active ACWI (ex US) equity manager outperformed slightly, posting a loss of 5.61%. The passive U.S. large-cap and mid-cap equity manager, SSgA, closely tracked its benchmarks. The emerging markets equity mandate managed by Wellington Management also outperformed the loss on the index, declining by 10.11%.

Fixed income (bonds)

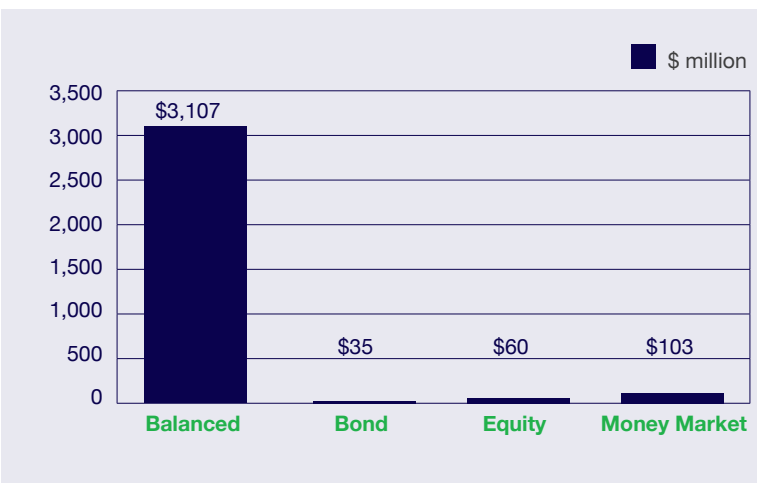
Bond prices rose during the first two months of the quarter. However, when volatility returned to equity markets in August, bonds also moved lower and yields increased as investors turned to cash. Mid-term bonds performed best, with short-term bonds flat and long-term bonds declining. Wellington Management, the Plan's active fixed-income manager, underperformed its benchmark slightly, gaining 0.11%. The passive bond manager, TD Asset Management, matched the benchmark by posting a gain of 0.15%.

Four funds

The Plan offers four funds to CSS members for the investment of their pension savings. These include a Balanced Fund, Money Market Fund, Bond Fund and Equity Fund. Details on the number of members using, and total dollars invested in each fund as of October 8, 2015, appear below.

Fund	Members*	\$ Millions
Balanced	37,051	\$3,107
Bond	310	\$35
Equity	620	\$60
Money Market	613	\$103

**Some members are invested in more than one fund*



Investors generally tend to reduce risk by reducing the percentage of their retirement savings invested in equities as they age and approach retirement for two reasons:

- older investors have less time to make up market losses
- retirees need steadier returns to provide regular retirement income



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